Objective	Budget	Net Expenditure chargeable to the General Fund Balance	Variance (Underspend (-) / Overspend)
	£ '000s	£ '000s	£ '000s
Service Delivery	43,416	42,457	-959
Professional Services	16,400	16,825	425
Pensions	1,079	1,319	240
Fire and Rescue Services	60,895	60,601	-294
Other items not allocated to services:			
NDC pension back payments	697	645	-52
Increase in provision for uninsurable claims	0	14	14
Reduced provision for pensionable allowances	0	0	0
Net cost of Fire and Rescue Services	61,592	61,259	-333
Other operating income and expenditure			
Provision for debt repayment	516	516	-0
Interest on finance leases	33	4	-29
Interest paid on loans	393	393	0
Interest received	-253 689	-316 597	-63 -92
Taxation and non-specific grant income		~~~~	
Precept	-39,484	-39,484	0
Revenue Support Grant	-9,634	-9,817	-183
Other Non-Specific grants	-562	-570	-8
Business Rates Top-Up Grant	-7,074	-7,074	0
Locally Retained Business Rates CT Collection Fund Balance	-6,758 -563	-6,758 -563	-0 0
BR Collection Fund Balance	-505	-503	-0
Taxation and non-specific grant income	-64,075	-64,266	-191
Deficit on the provision of services	-1,794	-2,410	-616
Planned use of reserves:			
Use of transformation reserve	-2,819	-2,819	0
Use of underspend reserve			0
Use of revenue grant reserve		105	105
Planned contribution to Transformation reserve	2,066	2,066	0
Planned contribution to CPR	2,547	2,623	76
Use of CPR provision for repayment of government grant			0
Gain/loss on disposal of assets			0
Investment property revaluation gain/loss			0
Pension adjustments	0	0	0
Use of reserves	1,794	1,975	181
Surplus transferred to transformation reserve	0	-435	-435

Subjective	Budget	Net Expenditure chargeable to the General Fund Balance	Variance
	£ '000s	£ '000s	£ '000s
Wholetime Fire Fighter	32,459	31,791	-668
Retained Fire Fighters	6,724	6,375	-349
Support staff	10,166	10,337	171
Net cost of pensions	1,079	1,319	240
Indirect Employee Expenses	781	866	85
Total employee expenses	51,209	50,688	-521
Premises Related Expenditure	4,603	4,764	161
Transport Related Expenditure	1,954	1,960	6
Supplies and Services	8,657	9,431	775
Total expenditure	66,423	66,844	421
Service income	-2,384	-4,092	-1,708
Specific grants	-3,144	-2,151	993
	-5,528	-6,243	-715
Fire and Rescue Service	60,895	60,601	-294
NDC pension back payments	697	645	-52
Increase in provision for uninsurable claims	0	14	14
Reduced provision for pensionable allowances	0	0	0
Net cost of Fire and Rescue Service	61,592	61,259	-333

Variance Analysis - highlighted in yellow have been updated

Wholetime Fire Fighters

Underspend primarily due to lower take up of pension schemes relative to the budget and the reduced number of firefighters in preparation for the Service Delivery Redesign structure.

Retained Fire Fighters

Underspend as numbers of retained firefighters are lower due to difficulties in recruitment

Support Staff

An overspend on agency staff for the ICT transformation project is partially offset by vacancies in support roles

Supplies and Services

The overspend is primarily due the increased costs of the ICT transformation project

Premises

There is a slight overspend due to demand for reactive maintenance

Service Income

There has been an overachievement of income, primarily in community safety and property services